

UPDATED: 12 January 2005 Fiscal Years

| NUMBER OF FORMAL COMPLAINTS FILED | 2005 | 2004 | 2003 |
|--|-------------|-------------|-------------|
| <i>Complaints Filed</i> | 3 | 0 | 2 |

| NUMBER OF INDIVIDUALS FILING FORMAL COMPLAINTS | 2005 | 2004 | 2003 |
|--|-------------|-------------|-------------|
| <i>1. Number of Individuals Who Filed Complaints</i> | 3 | 0 | 2 |
| <i>2. Number of Individuals Who Filed 2 or more complaints</i> | 0 | 0 | 0 |

| NUMBER OF FORMAL COMPLAINTS BY BASIS | 2005 | 2004 | 2003 |
|---|-------------|-------------|-------------|
| <i>1. Race</i> | 2 | 0 | 1 |
| <i>2. Color</i> | 2 | 0 | 0 |
| <i>3. Religion</i> | 0 | 0 | 0 |
| <i>4. Retaliation</i> | 2 | 0 | 1 |
| <i>5. Sex</i> | 5 | 0 | 2 |
| <i>6. National Origin</i> | 0 | 0 | 0 |
| <i>7. Age</i> | 0 | 0 | 1 |
| <i>8. Disability</i> | 0 | 0 | 2 |
| <i>9. Non-EEO Basis</i> | 0 | 0 | 0 |
| Total | 11 | 0 | 7 |

| NUMBER OF FORMAL COMPLAINTS BY ISSUE | 2005 | 2004 | 2003 |
|---|-------------|-------------|-------------|
| <i>1. Appointment/Hire</i> | 1 | 0 | 0 |
| <i>2. Assignment of Duties</i> | 0 | 0 | 0 |
| <i>3. Awards</i> | 0 | 0 | 0 |
| <i>4. Conversion to Full Time</i> | 0 | 0 | 0 |
| <i>5. Disciplinary Action</i> | 0 | 0 | 0 |
| (a) Demotion | 0 | 0 | 0 |
| (b) Reprimand | 0 | 0 | 0 |
| (c) Suspension | 1 | 0 | 0 |
| (d) Removal | 0 | 0 | 0 |
| <i>6. Duty Hours</i> | 0 | 0 | 0 |
| <i>7. Evaluation/Appraisal</i> | 0 | 0 | 0 |
| <i>8. Examination/Test</i> | 0 | 0 | 0 |
| <i>9. Harassment</i> | 0 | 0 | 0 |
| (a) Non-Sexual | 2 | 0 | 1 |
| (b) Sexual | 2 | 0 | 1 |
| <i>10. Medical Examination</i> | 0 | 0 | 0 |
| <i>11. Pay/Overtime</i> | 0 | 0 | 0 |
| <i>12. Promotion/Non Selection</i> | 1 | 0 | 0 |

| | | | |
|--|----------|----------|----------|
| 13. <i>Reassignment</i> | 0 | 0 | 0 |
| (a) Denied | 0 | 0 | 0 |
| (b) Directed | 0 | 0 | 0 |
| 14. <i>Reasonable Accommodation</i> | 0 | 0 | 1 |
| 15. <i>Reinstatement</i> | 0 | 0 | 0 |
| 16. <i>Retirement</i> | 0 | 0 | 4 |
| 17. <i>Termination</i> | 1 | 0 | 0 |
| 18. <i>Terms/Conditions of Employ.</i> | 0 | 0 | 0 |
| 19. <i>Time and Attendance</i> | 0 | 0 | 0 |
| 20. <i>Training</i> | 0 | 0 | 0 |
| 21. <i>Other</i> | 0 | 0 | 0 |
| Total | 8 | 0 | 7 |

| NUMBER OF FORMAL COMPLAINTS PENDING | 2005 | 2004 | 2003 |
|---|-------------|-------------|-------------|
| 1. <i>Total Number of Complaints Pending</i> | 2 | 3 | 4 |
| 2. <i>Number of Individuals Filing Complaints</i> | 3 | 0 | 4 |
| 3. <i>Total Number of Complaints by Stage (a)</i> | | | |
| Investigation Stage | 0 | 0 | 1 |
| (b) Hearing Stage | 0 | 1 | 1 |
| (c) Final Agency Action Stage | 1 | 2 | 2 |
| (d) Appeal Stage | 1 | 0 | 0 |

| AVERAGE PROCESSING TIME FOR INVESTIGATIONS AND FINAL AGENCY ACTIONS (in days) | 2005 | 2004 | 2003 |
|--|-------------|-------------|-------------|
| 1. <i>All Investigations</i> | | | |
| (a) Investigations Where A Hearing Was Requested | 0 | 0 | 1 |
| (b) Investigations Where No Hearing Requested | 0 | 0 | 3 |
| 2. <i>All Final Agency Actions</i> | | | |
| (a) Final Agency Actions Where A Hearing Was Requested | 1 | 0 | 1 |
| (b) Final Agency Actions Where No Hearing Requested | 0 | 0 | 3 |

| NUMBER OF INVESTIGATIONS PENDING IN EXCESS OF THE REGULATORY TIME PERIOD BY AGENCY | 2005 | 2004 | 2003 |
|---|-------------|-------------|-------------|
| <i>Number of Investigations Pending in Excess of the Regulatory Time Period</i> | 0 | 0 | 1 |

| NUMBER OF COMPLAINTS DISMISSED BY AGENCY | 2005 | 2004 | 2003 |
|---|-------------|-------------|-------------|
| <i>1. Total Number of Complaints Dismissed</i> | 3 | 0 | 1 |
| <i>2. Average Time Complaint Was Pending Prior to Dismissal (in days)</i> | 600 | 0 | 549 |

| FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- TOTAL | 2005 | | 2004 | | 2003 |
|---|-------------|------------|-------------|-----------|-------------|
| | Number | % | Number | % | Number |
| 1. After A Hearing | 1 | 20% | 0 | 0% | 0 |
| 2. Without A Hearing | 0 | 0% | 0 | 0% | 0 |
| Total | 1 | 20% | 0 | 0% | 0 |

| FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY BASIS | 2005 | | 2004 | | 2003 |
|--|-------------|---|-------------|----------|-------------|
| | Number | % | Number | % | Number |
| <i>1. Race</i> | | | | | |
| (a) After A Hearing | 0 | | 0 | 0% | 0 |
| (b) Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>2. Color</i> | | | | | |
| (a) After A Hearing | 0 | | 0 | 0% | 0 |
| (b) Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>3. Religion</i> | | | | | |
| (a) After A Hearing | 0 | | 0 | 0% | 0 |
| (b) Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>4. Reprisal</i> | | | | | |
| (a) After A Hearing | 0 | | 0 | 0% | 0 |
| (b) Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>5. Sex</i> | | | | | |
| (a) After A Hearing | 0 | | 0 | 0% | 0 |
| (b) Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>6. National Origin</i> | | | | | |
| (a) After A Hearing | 0 | | 0 | 0% | 0 |
| (b) Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>7. Age</i> | | | | | |
| (a) After A Hearing | 0 | | 0 | 0% | 0 |
| (b) Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>8. Disability</i> | | | | | |
| (a) After A Hearing | 0 | | 0 | 0% | 0 |
| (b) Without A Hearing | 0 | | 0 | 0% | 0 |
| Total | 0 | | 0 | 0 | 0 |

| FINAL AGENCY ACTION TAKEN ON FINDINGS OF DISCRIMINATION- BY ISSUE | 2005 | | 2004 | | # |
|---|------|---|------|----|---|
| | # | % | # | % | |
| <i>1. Appointment/Hire</i> | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>2. Assignment of Duties</i> | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>3. Awards</i> | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>4. Conversion to Full Time</i> | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>5. Disciplinary Action</i> | | | | | |
| (a) Demotion | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| (b) Reprimand | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| (c) Suspension | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| (d) Removal | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |

FINAL AGENCY ACTION TAKEN ON FINDINGS OF

2
0
0
5

2
0
0
4

DISCRIMINATION- BY ISSUE

#

%

#

%

#

| | | | | | |
|--------------------------------|---|----|---|----|---|
| 6. Duty Hours | | | | | |
| After A Hearing | 0 | 0% | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 7. Evaluation/Appraisal | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 8. Examination/Test | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 9. Harassment | | | | | |
| (a) Non-Sexual | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| (b) Sexual | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 10. Medical Examination | | | | | |

| | | | | | |
|-------------------------------------|---|--|---|----|---|
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>11. Pay Including Overtime</i> | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>12. Promotion/Non Selection</i> | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>13. Reassignment</i> | | | | | |
| (a) Reassignment Denied | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| (b) Reassignment Directed | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| <i>14. Reasonable Accommodation</i> | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |

FINAL AGENCY ACTION TAKEN ON FINDINGS OF

2
0
0
5

2
0
0
4

DISCRIMINATION- BY ISSUE

#

%

#

%

#

| | | | | | |
|--|---|--|---|----|---|
| 15. Reinstatement | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 16. Retirement | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 17. Termination | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 18. Terms/Conditions of Employ. | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 19. Time and Attendance | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 20. Training | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| 21. Other | | | | | |
| After A Hearing | 0 | | 0 | 0% | 0 |
| Without A Hearing | 0 | | 0 | 0% | 0 |
| Total | 0 | | 0 | 0% | 0 |